Four Questions to Ask Yourself

- Where is the blame? Underperforming vs historically under-served or the result of a systemic racism embedded in education policy
- Who is the subject of the sentence, the student or the system? Who is the microscope on? Active versus passive voice
- What is this really communicating to parents and students of color? What we say is not what they hear.
- Is this an asset frame? Are we celebrating, elevating vs marginalizing.